

1. Grievant(s) Local 3951	2. Duty Station F.C.I. Loretto
3. Representative of Grievant(s) P. Glover, 2 nd VP, Local 3951	4. Informal resolution attempted with (name Person) Warden, John Yost,

5. Federal Prison System Directive, Executive Order, or Statute violated:

Master Agreement, Article 27, Article 23
Past Practice, Post orders, Compound 1 and 2
Master Agreement, Article 3,4,7
5 U.S.C. 7116

6. In what way were each of the above violated? Be specific.

On February 21, 2008, Compound #2 was pulled to work in the front entrance to search on coming staff. The Compound #2 Officer had not been formally trained on the equipment located in the front entrance used for searching staff. Compound #1 was in the Control Center assisting in handling the oncoming shift equipment as has been the practice for years. This situation caused a vacating of both compound officers from inside the facility. The Dining Hall had no coverage. The commissary line went unmonitored. Breathalyzer tests were not completed. The post orders for the compound officers have been negotiated with the union and were violated. No compound officers were available to respond to an emergency essentially not lowering the inherent risks of a correctional environment per the Master Agreement.

7. Date(s) of violation(s)

02/21/08

8. Request remedy (i.e., what you want done)

Do not vacate both compound officers
Negotiate with the union on changes that affect conditions of employment, including post orders
Train all staff who may be used to search staff with electronic equipment prior to them being utilized
Any other remedy deemed necessary and appropriate by the arbitrator

9. Person with whom filed Scott Dodrill	10. Title Regional Director
11. Signature of recipient	12. Date signed

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s)	14. Signature of Representative
------------------------------	---------------------------------

Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant