

MAY 94

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISON

1. Grievant(s) Council of Prison Locals C-33	2. Duty Station National Council
3. Representative of Grievant(s) A.F.G.E., Council of Prison Locals #33	4. Informal resolution attempted with (name Person) Cristina Griffith (Chief, LMR Central Office); Whitney LeBlanc, Assistant Director, ESM; Robert McFadden, Assistant Director, Western Regional Office
5. Federal Prison System Directive, Executive Order, or Statute violated: but not limited to. Master Agreement, Articles 3, 4, 6, and 27, Title 5 U.S.C. Chapter 71, § 7114 and 7116, Bureau of Prisons Program Statement 4200.10	
6. In what way were each of the above violated? Be specific. But not limited to: On June 29, 2009 the Administration at FCI - Sheridan, Oregon implemented changes in violation of Program Statement 4200.10 titled "Facilities Operations Manual." The Agency has also implemented similar procedures at other Bureau of Prison Facilities as well. The parties formally negotiated BOP Program Statement 4200.10 in good faith. After the completion of negotiations this policy was issued by Central Office on January 24, 2006 to all institutions for compliance. Bryan Lowry, President, Council of Prison Locals, and Tim DeBolt, Western Regional Vice President, Council of Prison Locals have discussed and attempted informal resolution to the Agency's blatant violations of the Federal Labor Statute and the parties Master Agreement in regards to the changes to P.S. 4200.10 in regards to remote monitoring of boiler operations. These changes were not proposed to the Council of Prison Locals as required by article 3. The implementation of remote monitoring has changed working conditions and conditions of employment by raising staffs inherent hazards in the workplace and policy, practice, and procedural changes regarding the requirements of high voltage electrical equipment monitoring and maintenance and boiler operations. Mr. McFadden, Mr. LeBlanc, and Ms. Griffiths refusal to rescind these changes is a repudiation of a negotiated agreement in violation of the Federal Labor Statute and the parties Master Agreement. As a matter of policy, the Agency has circumvented the very safety procedures that they demanded in the negotiation process of the PS 4200.10. These changes not only needlessly jeopardize the secure and orderly running of the facility but have also placed staff, inmates, and the resident's of the local community lives in danger.	
7. Date(s) of violation(s) January 15, 2008	
8. Request remedy (i.e., what you want done) 1. That the Arbitrator order the Agency to cease and desist violations of P.S. 4200.10, the Master Agreement, and the Federal Labor Statute. 2. Status Quo 3. Any relief deemed appropriate by the Arbitrator.	
9. Person with whom filed Cristina Griffith on behalf of Harley Lappin, Director	10. Title Chief, LMR Branch
11. Signature of recipient	12. Date signed
I hereby certify that efforts at informal resolution have been unsuccessful.	
13. Signature of Grievant(s)	14. Signature of Representative

Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant
(This form may be replicated via WP)

This form replaces BP-176(37) Dated October 1994.