

1. Grievant(s):

American Federation of Government Employees/Council of Prison Locals C-13

2. Duty Station:

All Bureau of Prisons Facilities Nation Wide

3. Representative of Grievant(s):

J. DeBolt, Western Regional Vice President-CPL

4. Informal resolution attempted with:

Cristina Griffith, Chief Labor Management Relations

5. Federal Prison System Directive, Executive Order, Statute violation:

Master Agreement to include:

Article 6, Rights of the Employee-Sections (a) (b)  
Article 7, Rights of the Union-Sections (a) (b) (d)  
Article 8-Union Dues by Payroll Deduction- Sections (a) (c) (e) (g) (f)

5 USC 7114(b) (4)  
5 USC 7115 (a)  
5 USC 7116(a) (1) (5) & (8)

6. In what way were each of the above violated? Be specific.

The Agency has and continues to violate the items listed in section five (above) by failing to timely process dues withholdings from properly submitted Union dues allotment form SF-1187's, failing to process inter-Local transfers in a timely manner, failing to process dues increases in a timely manner, and unilaterally collecting dues for over/under payments without Union consultation. Many of these violations are occurring at several locations nationwide.

Additionally, the agency restrained the Union's attempts to investigate the merits of this complaint and identify specific locations where violations occurred by refusing to provide data to the Union that was properly requested.

7. Nature of violation(s): Continuing Violation

8. Request remedy (i.e., what you want done):

Immediate compliance with the Collective Bargaining Agreement.  
Order the agency to provide the data requested by the union and any other information that will identify affected employees and Locals.  
Order retroactive compensation to affected employees and Locals.  
Order a posting at all facilities nationwide that identifies the agency's proven violations.  
Order a bi-weekly amount of official time for union officials at all locations to review union dues deductions and accounts, transfers, adds, and drops.  
Any other action deemed necessary and appropriate by the arbitrator, to include attorney fees if applicable.

9. Person with whom filed:

Cristina Griffith  
Harley Ippin

10. Title:

Chief, Labor Management Relations, Central Office  
Director, Federal Bureau of Prisons

11. Signature of Grievant(s):

12. Date signed:

I hereby certify that efforts at informal resolution have been unsuccessful

13. Signature of Grievant(s):

AFGE/Council of Prison Locals

14. Signature of Approver(s):

*Timothy M. DeBolt* 12/11/00