

1. Grievant(s) All Bargaining unit member of the Federal Bureau of Prisons	2. Duty Station All Federal Bureau of Prisons Locations
3. Representative of Grievant(s) A.F.G.E., C.P.L.33 E-BOARD	4. Informal resolution attempted with (name Person) Whitney LeBlanc, Cristina Griffith

5. Federal Prison System Directive, Executive Order, or Statute violated:
Master Agreement between The Federal Bureau of Prisons and Council of Prison Locals Article 3 section B ,Article 3 section C, Article 3 section D , Article 3 section 3, Article 4 section A, Article 4 Section B, Article 4 section C , Article 5 Section B (2) &(3), Article 6 section 2, Article 7 Section B, Federal Labor Statute Chapter 71

6. In what way were each of the above violated? Be specific. On May 15, 2009 Cristina Griffith, Chief, Labor Management Relations Branch, Washington D.C. faxed notification to Bryan Lowry, President, Council of Prison Locals that the Agency on or about June 15, 2009 was increasing employee meal ticket prices from \$1.75 to \$2.00. On May 22, 2009 Mr. Lowry sent Ms. Griffith formal notification that the Union was invoking its rights to negotiate the May 15, 2009 notification memorandum. On June 3, 2009 Ms. Griffith sent Mr. Lowry an email stating that the Agency's position had not changed regarding their obligation to bargain, and would proceed to implementation. On July 15, 2009 the Bureau of Prisons unilaterally implemented the new meal ticket price of \$2.00 prior to the start of, and/or completion of negotiations regarding meal ticket prices for staff. The Agency through their actions has repudiated an earlier negotiated agreement signed within the life of the current Master Agreement. The Agency also violated provisions to negotiate any and all changes to any policy, practice, and/or procedure.

7. Date(s) of violation(s)
June 22, 2007 and continuing to present

8. Request remedy (i.e., what you want done)
Immediately cease and desist the new ticket price. Reimburse all bargaining unit staff for the increased amount for each meal ticket purchased starting July 15, 2009, to include interest. Order the Agency to fully comply with the provisions of the parties collective bargaining agreement and the federal labor statute. Post a notice at the entrance of all employee entrances stating that the Bureau of Prisons shall not fail to negotiate changes in working conditions prior to their implementation. All associated attorney fees and expenses allowed by the Federal Backpay Act. Anything else deemed necessary and appropriate.

9. Person with whom filed Cristina Griffith	10. Title Chief, Labor Relations Branch
11. Signature of recipient	12. Date signed

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s) <i>AFGE - Council of Prison Locals</i>	14. Signature of Representative <i>[Signature]</i>
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