



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

FOR FLRA USE ONLY

Case No.

CHARGE AGAINST AN AGENCY

Date Filed

Complete instructions are on the back of this form.

1. Charged Activity or Agency

Name: Federal Bureau of Prisons
Address: 320 First St., N.W.
Washington, D.C. 20534
Tel.# (202)307-6684
Fax.# (202)307-6857

2. Charging Party (Labor Organization or Individual)

Name: AFGE Local 801
Address: PO Box 662
Waseca, MN 56093
Tel.# (507) 455 9283
Fax# (507) 455 9283

3. Charged Activity or Agency Contact Information

Name: Cristina Griffith
Title: Chief of LMR
Address: 320 First St., N.W.
Washington, D.C. 20534
Tel.# (202) 307-6684
Fax# (202)307-6857

4. Charging Party Contact Information

Name: Bill Joenks
Title: President of AFGE Local 801
Address: 139 18th St. NE
Owatonna, MN. 55060
Tel.# (507) 363 8972
Fax# (507) 455 9283

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated?(See reverse)(1), (2),(5), (7) and (8)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.
At the direction of Bureau of Prisons Director, Harley Lappin, on June 8, 2007, Carol Holinka, Warden, Treavor Kroger, Acting Associate Warden, and Larry Gannon, Safety Manager of Federal Correctional Institution Waseca, falsified government documents so the Safety Department would not receive a deficiency in the Safety Program Review. After signing the falsified documents, the documents (Institution Fire Emergency Plan and Housekeeping Procedures) was placed on the Waseca Home Page for staff to review. The Agency completely bypassed the Union in this process by directly communicating with bargaining unit employees concerning changes to working conditions, and conditions of employment and other matters directly in violation of the parties collective bargaining agreement. This action demeans the Union and its rights to designate Union Representatives. The exclusive representative was never afforded the opportunity to negotiate with management over matters within its statutory bargaining rights. The Union is requesting that the Agency be ordered to cease and desist from all Institution Supplements, WAS 1662.5h Institution Fire Prevention Control and Evacuation Plan and WAS 1600.12h Institution Housekeeping plan initiatives which directly deal with bargaining unit employee's instead of representatives delegated by the exclusive representative.

7. Have you or anyone else raised this matter in any other procedure? No Yes If yes,where?(see reverse) _____

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [Check "x" box] Fax 1st Class Mail In Person

Commercial Delivery Certified Mail

William Joenks Jr., President, AFGE Local 801
9/24/07

_____/s/_____

Type or print your name

Your signature

Date

Certificate of Service

I, William Joenks Jr., certify that the attached Unfair Labor Practice was sent to the following parties in the ways indicated, on or before September 24, 2007.

1. Federal Labor Relations Authority
Regional Director's Office
1400 K. Street, N.W.
2nd Floor
Washington, D.C.
20424-0001

4 copies and one original was sent by certified Mail

2. Cristina Griffith
Chief LMR
320 First Street, N.W.
Washington, D.C. 20534

VIA Certified Mail,
Email, and Fax

_____/s/_____
Signature

____9/24/07_____
Date

Bill Joenks
President
AFGE Local 801
139 18th St. NE
Owatonna, Minnesota
55060

Cell Phone: (507) 363 8972
Fax: (507) 455 9283